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29th June '2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mahanti Badekar was working with us as an Intern from 9th May '2022 to 30th June '2022 in Human Resource Department.

During this period, he was involved in below projects :

- Exploring a wellness initiative for UPL India
- Understanding the New labour code and its potential impact on UPL

During his training period in our Organization, he was very dedicated, sincere and efficient and completed his project within a given time frame.

We wish him all the best in his future endeavors.

Yours sincerely,
For UPL Ltd.

Sinay Choudhary
Global HR Shared Services Head



Director
PTVA's Institute of Management
Chitraker Kerkar Marg,
Behind M. L. Dahanukar College,
Vile Parle (E), Mumbai-400 057.