



Parle Tilak Vidyalaya Association's

PTVA's Institute of Management

(Approved by AICTE, DTE and affiliated to University of Mumbai)

Chitrakar Ketkar Marg, Behind M. L. Dahanukar College of Commerce, Vile Parle (East), Mumbai – 400 057.

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ACTIVITY REPORT 2021 - 22 IQAC & Women Development Cell

NAME OF THE ACTIVITY: Gender Sensitization			
DATE	CELL	SPECIALIZATION/COMMITTEE	COORDINATOR NAME
March 19, 2022	WDC	Women Development Cell	Dr. Tejashree Deshmukh
TIME	VENUE	NUMBER OF PARTICIPANTS	NATURE: Outdoor/Indoor
4.00 pm to 5.00 pm	101	75	Indoor

PROOFS & DOCUMENTS TO BE ATTACHED

1. Detailed Activity Report (It should contain Objectives, Methodology, Outcomes & Signature of Activity Head)
2. Notice/Letters/Email
3. Attendance
4. Feedback Form & Analysis



Tejashree Deshmukh

Director
PTVA's Institute of Management
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Vile Parle (E), Mumbai-400 057.

Activity Report: *An interactive guest session on “Gender Sensitization” organized jointly by PTVAIM’s WDC and IQAC on March 19, 2022 from 4.00 pm to 5.00 pm*

Objectives: To create awareness among students and staff members about the concept of Gender Sensitization, its relevance and importance in the personal as well as professional life.

Methodology: An interactive guest session on “Gender Sensitization” was organized jointly by PTVAIM’s WDC and IQAC on March 19, 2022 from 4.00 pm to 5.00 pm. The session was conducted by an eminent social worker Ms. Asha Kulkarni who is a well-known personality in Maharashtra for her work related to Anti-dowry Movement and also as a certified trainer for conducting workshops on “POSH”. This was attended by the students of MMS as well as Part-time MMS students and staff members of the Institute in Room No. 10. Ashatai Kulkarni spoke at length about the current state of gender parity in Maharashtra and the desired state that we should attain to call ourselves a State which genuinely practises “Gender Parity”.

Outcomes: The audience was more educated on these issues of gender sensitization and parity.

Signature of Activity Head: Dr. Tejashree Deshmukh _____



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Parle Tilak Vidyalaya Association's PTVA's Institute of Management

PTVAIM's WDC and IQAC
welcome

ASHA DAMODAR KULKARNI

General Secretary - Anti Dowry Movement,
Bombay

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GENDER PARITY

Universal Declaration of Human Rights by UNO (United Nations Organization) was set forth in the year 1948, which affirms that all human beings are born free and equal in dignity and rights.

- The Constitution of India which was adopted by the people of India on 26th November 1949. Articles 14, 15 and 16 speaks about Equality.

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Beshmukh

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- Indian Women are guaranteed the rights (1) to vote, (2) to hold public office and (3) to exercise public functions.
- In Indian Culture age old Customs and Traditions always restricts women's enjoyment of their fundamental rights.
- A complete change in the traditional role of men as well as women in the family and in the society is needed.

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CEDAW-1979 by UNO

- The Charter of the United Nations reaffirms faith in Fundamental Human Rights and in the equal rights of Men and Women.
- Discrimination against women is an obstacle to their participation on equal terms with men, in political, social, economic & cultural life.

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DISCRIMINATION

- Discrimination hampers the growth of the prosperity of the society and the family and makes more difficult to achieve all round development.
- In situations of poverty women have the least access to food, health, education, training, security and opportunities for employment & other various needs.

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- The new international economic order based on equity and justice is significant.
- The great contribution of women to the welfare of the family and to the development of the society at large is not fully recognized so far.

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(1) To adopt appropriate legislation and other measures prohibiting all discrimination against women.

- (2) To establish legal protection of the rights of women on an equal basis with men.
- (3) To modify the social and cultural patterns of conduct of men and women.

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- (1) To exercise right to vote and to contest all elections.
- (2) To participate in the formulation of government policy & its implementation.
- (3) To hold public office and NGOs & perform all public functions at all levels of government.
- (4) To grant women equal rights of nationality.

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B. S. Chakrabarti

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- (1) To ensure right to education and employment
- (2) To ensure protection of equal opportunity
- (3) To ensure equal remuneration, treatment, benefits and working conditions in employment.

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- (1) To ensure equality before Law.
- (2) To eliminate discrimination against women in all matters relating to marriage and family relations on basis of equality of both the sexes.

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- Woman is the Companion of Man gifted with equal mental capacities & She has Equal Right of Freedom & Liberty with him.
- - Mahatma Gandhi.

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THANKS

- ASHA KULKARNI,
- General Secretary,
- ANTI DOWRY MOVEMENT, BOMBAY.
- 4/50, Vishnu Prasad 'B' Society,
- Shahaji Raje Marg, Vile Parle (East).
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