



# PTVA's INSTITUTE OF MANAGEMENT

ISO 9001:2015 Certified & NAAC Accredited Institute

Chitrakar Ketkar Marg, Vile Parle (E), Mumbai 400 057  
Tel No.: 26100100/ 26100200 / 26172782 / 26172783 Fax: 26100199  
Email – admin@ptvaim.com Website – www.ptvaim.com

## Minutes of the Women Development Cell Meeting held on 8<sup>th</sup> April 2023

Members present:


1. Dr. Smt. Tejashree Deshmukh
2. Mrs. Jayashree Galkwad
3. Ms. Nidhi Gada
4. Ms. Harshall Ghone
5. Ms. Sunita Shringarpure
6. Dr. Neha Bhatia

Leave of absence was granted to:

1. Mrs. Sulbha Warde
2. Mr. Abhishek Deokule

- Minutes of the last meeting of Women Development Cell were read and confirmed.
- Dr. Tejashree Deshmukh greeted the members of the Cell and proudly informed them that in keeping with its previous record, this year is a complaint free year too, i.e. no case/ grievance was reported in the academic year 2022-23 by the women staff members or students.
- The Committee members discussed about the different issues of women that need to be addressed including tax, law, property rights, equality, mental health especially during current situation, etc.
- Dr. Tejashree also apprised the meeting about the guest session on Women Empowerment organised on Saturday, 1<sup>st</sup> April 2023 at PTVa's Institute of Management in association with PVAIM's IQAC (Internal Quality Assurance Committee), WDC (Women Development Cell) and ICC (Internal complaints Committee). The core focus of the session was to imbibe upon the particulars about the fact that "Every woman at every place and in every situation deserves to be treated respectfully." The session was conducted by Mr. Samir Joshi.
- Dr. Tejashree informed the committee regarding the Complaint / Suggestion Box kept at Reception counter and Library where students can put in any complaint any time. She again discussed with her colleagues and members of ICC how the Management, Director, Teaching and Non-teaching staff members are always there to help any student/ staff, if any complaint is ever received. Also, the **Sakhi Box** is installed in the Institute at 2 places especially for Girl students for submitting their grievance.
- It was informed by her that the Institute plans to conduct the self-defence workshop for the Girl students with the help of Goju Naha School of Martial Arts in the month of November/December 2023.
- Dr. Tejashree requested the external committee members to continue being a part of this committee for next 3 years and it was agreed upon mutually.
- The meeting ended with Dr. Tejashree thanking all the members for taking out their valuable time and attending the meeting.



  
Director  
PTVA's Institute of Management  
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## Minutes of the Women Development Cell Meeting held on 19<sup>th</sup> March 2022

Members present:

1. Dr. Tejashree Deshmukh
2. Mr. Abhishek Deokule
3. Mrs. Jayashree Gaikwad
4. Ms. Siddhi Kadam
5. Ms. Sunita Shringarpure

Leave of absence was granted to:

1. Dr. Snehalata Deshmukh
2. Mrs. Sulbha Warde

- Minutes of the last meeting of Women Development Cell were read and confirmed.
- Dr. Tejashree Deshmukh greeted the members of the Cell and proudly informed them that in keeping with its previous record, this year is a complaint free year too, i.e. no case/ grievance was reported in the academic year 2021-22 by the women staff members or students.
- Dr. Tejashree informed the committee regarding the Complaint / Suggestion Box kept at Reception counter and Library where students can put in any complaint any time. She again discussed with her colleagues and members of ICC how the Management, Director, Teaching and Non-teaching staff members are always there to help any student/ staff, if any complaint is ever received. Also, the **Sakhi Box** is installed in the Institute at 2 places especially for Girl students for submitting their grievance.
- Dr. Tejashree informed the committee about the Self defence workshop conducted for MMS 1<sup>st</sup> year 2021-22 students on 8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> March 2022.
- Dr. Tejashree Deshmukh, thanked Mrs. Asha Kulkarni, a well-known social activist especially in the area of Anti-dowry Movement, for an interactive session with the MMS 1<sup>st</sup> and 2<sup>nd</sup> year 2021-22 students on the topic of "Gender Sensitization" on 19<sup>th</sup> March 2022.
- The meeting ended with Dr. Tejashree thanking all the members for taking out their valuable time and attending the meeting.



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## Minutes of the Women Development Cell Meeting held on 8<sup>th</sup> March 2021

Members present:

1. Dr. Smt. Tejashree Deshmukh
2. Mr. Jigar Patel
3. Mrs. Jayashree Gaikwad
4. Ms. Sanjeevani Patade
5. Ms. Sunita Shringarpure

Leave of absence was granted to:

1. Mrs. Sulbha Warde

- Minutes of the last meeting of Women Development Cell were read and confirmed.
- Dr. Tejashree Deshmukh greeted the members of the Cell and proudly informed them that in keeping with its previous record, this year is a complaint free year too, i.e. no case/ grievance was reported in the academic year 2020-21 by the women staff members or students.
- The Committee members discussed about the different issues of women that need to be addressed including tax, law, property rights, equality, mental health especially during current situation, etc.
- Dr. Tejashree also apprised the meeting about screening of the Launch Ceremony of the YouTube Channel by the Former Vice-Chancellor of the University of Mumbai, Dr. Snehalata Deshmukh which is titled as "Palakatvacha Kaleidoscope" and invited all esteemed members to attend the launch. This channel focuses on the inspirational stories of women from different walks of life about how they manage/ managed parental responsibilities and career simultaneously and successfully.
- Dr. Tejashree informed the committee regarding the Complaint / Suggestion Box kept at Reception counter and Library where students can put in any complaint any time. She again discussed with her colleagues and members of ICC how the Management, Director, Teaching and Non-teaching staff members are always there to help any student/ staff, if any complaint is ever received. Also, the **Sakhi Box** is installed in the Institute at 2 places especially for Girl students for submitting their grievance.
- Though currently students do not have access to both these mechanisms of registering their complaints, the Online Grievance redressal system is available on the website of the Institute, i.e. [www.ptvaim.com](http://www.ptvaim.com).

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- It was informed by her that the Institute plans to conduct an online self-defence workshop for the Girl students with the help of Goju Naha School of Martial Arts on March 17, 2021.
- The meeting ended with Dr. Tejashree thanking all the members for taking out their valuable time and attending the meeting.



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## Minutes of the Women Development Cell Meeting held on November 08, 2019

Members present:

1. Dr. Smt. Tejashree Deshmukh
2. Mr. Jigar Patel
3. Mrs. Jayashree Galkwad
4. Ms. Saniya Ansari
5. Ms. Sunita Shringarpure

Leave of absence was granted to:

1. Mrs. Sulbha Warde

- Minutes of the last meeting of Women Development Cell were read and confirmed.
- Dr. Tejashree Deshmukh greeted the members of the Cell and informed them that it's a complaint free year, i.e. no case/ grievance was reported in the academic year 2018-19 by the women staff members or students.
- It was observed that more number of female students have enrolled in our Institute in last 2-3 years.
- The Committee members discussed about the different issues of women that need to be addressed including tax, law, property rights, etc. Dr. Tejashree also apprised the meeting about the Interactive Session held by Ms. Chitra Nadkarni who has successfully completed half Iron Man Challenge was held today, i.e. 09.03.2019.
- Dr. Tejashree informed the committee regarding the Complaint / Suggestion Box kept at Reception counter and Library where students can put in any complaint any time. Faculty, Non-teaching staff and the Director are open for any kind of suggestion when complaint is received. Information about this has been given at the time of Orientation session.
- Also, the **Sakhi Box** is installed in the Institute at 2 places especially for Girl students for submitting their grievance. The Online Grievance redressal system is available on the website of the Institute, i.e. [www.ptvaim.com](http://www.ptvaim.com).
- A self-defence workshop was arranged for the Girl students on 13<sup>th</sup> November 2018 with the help of Goju Naha School of Martial Arts.
- The meeting ended with Dr. Tejashree thanking all the members for taking out their valuable time and attending the meeting.



*Sulbha*  
Director

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### Minutes of the Women Development Cell Meeting held on March 09, 2019

Members present:

1. Dr. Smt. Tejashree Deshmukh
2. Mr. Jigar Patel
3. Mrs. Jayashree Gaikwad
4. Ms. Apurva Bidaye
5. Ms. Sunita Shringarpure

Leave of absence was granted to:

1. Mrs. Sulbha Warde
2. Mrs. Suchitra Pradhan

- Minutes of the last meeting of Women Development Cell were read and confirmed.
- Dr. Tejashree Deshmukh greeted the members of the Cell and informed them that, it's a complaint free year, i.e. no case/ grievance was reported in the academic year 2018-19 by the women staff members or students.
- The Committee members discussed about the different issues of women that need to be addressed. Dr. Tejashree also apprised the meeting about the Interactive Session held by Ms. Chitra Nadkarni who has successfully completed half Iron Man Challenge was held today, i.e. 09.03.2019.
- Members were informed that an interactive session by Mrs. Sonali Patankar, Founder President of Ahaan Foundation on the topic of "Cyber Hygiene for Women" was arranged on 14<sup>th</sup> March 2018.
- CA Rajul Murudkar has discussed the details about the One Day State Level Conference sponsored by Maharashtra State Commission for Women on "Women's Empowerment towards leadership" held on 18<sup>th</sup> October 2018 in our Institute.
- Dr. Tejashree informed the committee regarding the Complaint / Suggestion Box kept at Reception counter and Library where students can put in any complaint any time. Faculty, Non-teaching staff and the Director are open for any kind of suggestion when complaint is received. Information about this has been given at the time of Orientation session.
- Also, the **Sakhi Box** is installed in the Institute at 2 places especially for Girl students for submitting their grievance. The Online Grievance redressal system is available on the website of the Institute, i.e. [www.ptvaim.com](http://www.ptvaim.com).
- A self-defence workshop was arranged for the Girl students on 13<sup>th</sup> November 2018 with the help of Goju Naha School of Martial Arts.
- The meeting ended with Dr. Tejashree thanking all the members for taking out their valuable time and attending the meeting.



*Tejashree Deshmukh*  
Director

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Behind M. L. Dahanukar College,  
Vile Parle (E), Mumbai-400 057.

