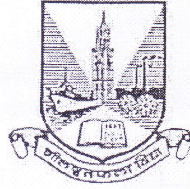


# University of Mumbai

4817  
05/05/17  
Sudha

Phone No.-022-22708741  
email- concolsection@gmail.com



TAAS (CT),  
Room No. 204  
Fort Campus, M.G.  
Road, Mumbai – 400 032

Ref. No. TAAS (CT) / ICD / 2016-17 / 34402

Date : 02 / 05 / 2017

To,  
✓ The Director,  
PTVA's Institute of Management,  
Chitrakar Ketkar Marg,  
Behind M. L. Dahanukar College  
Of Commerce,  
Vile Parle (East),  
Mumbai – 400 057.

To: office - Mrs. Ashwini  
Pl. inform in writing to  
both our staff members  
by  
05/05/17

Sir / Madam,

Please refer to your letter No. 2722/2017, dated 4<sup>th</sup> January, 2017 forwarding therewith the reports of appointments of the following teachers in respective subjects in the college from the academic year 2015-2016, for consideration of the University:-

Sr. No.	Name of the person	Nature of the Appointment
1.	Shri. Abhishek Subhash Deokule	Full-time Assistant Professor in Marketing Management from 01.07.2016. (SC to SC Post)
2.	Shri. Anand Shankar Lal Hindolia	Full-time Assistant Professor in Marketing Management from 15.07.2016. (Open to Open Post)

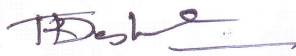
In this connection, I am directed to inform you that the appointments mentioned at Sr. Nos. 1 & 2 have been approved as remarks mentioned against each of them as per University Circular No.CONCOL/ICC/04, dated 10<sup>th</sup> February, 2012.

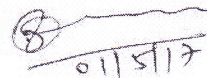
Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C alongwith the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,



  
Director  
PTVA's Institute of Management  
Chitrakar Ketkar Marg,  
Behind M. L. Dahanukar College,  
Vile Parle (E), Mumbai-400 057.

  
(YOGINI GHARE)  
DEPUTY REGISTRAR  
TAAS(CT)



PTVA's  
**Institute of Management**

(Affiliated to University of Mumbai & approved by AICTE)

Chitrakar Ketkar Marg,  
Behind M. L. Dahanukar  
College of Commerce  
Vile Parle (East),  
Mumbai - 400 057.

Tel : 26100100 / 26100200  
Fax : 2610 0199  
E-mail :  
admin@ptvaim.com  
Website :  
www.ptvaim.com

Outward no. 2384 / 2016

01.06.2016

To

**Mr. Abhishek Subhash Deokule**  
Monarch Sapphire, Flat No. 102,  
Sec 35E, Plot No. 15,  
Kharghar  
Navi Mumbai 410210.

**Sub. : Appointment for the post of Assistant Professor in PTVA's Institute of Management (PTVA's IM)**

Sir,

With reference to your application dated 5<sup>th</sup> February 2016 for the post of Assistant Professor in our PTVA's Institute of Management and your subsequent interview before the Selection Committee on 30<sup>th</sup> May 2016, the management of Parle Tilak Vidyalaya Association's PTVA's Institute of Management has accepted the recommendation of the Selection Committee recommending your name for the post of Assistant Professor. Accordingly, we are pleased to appoint you as Assistant Professor in PTVA's Institute of Management with effect from 1<sup>st</sup> July 2016 subject to the fulfillment of the guidelines of the University of Mumbai and All India Council for Technical Education (AICTE), New Delhi. Your appointment will be subject to the confirmation of the approval received for the mentioned post from University of Mumbai and on following terms and conditions:

**1. Salary and perquisites**

In case you accept the offer, your basic salary will be Rs. 15,600/- p.m. in the Pay Band of 15600-39100 with Academic Grade Pay of Rs.6,000/- p.m. You will be paid Dearness Allowance, H.R.A., C.L.A., and Travelling Allowance as permissible under the rules of University of Mumbai.

**2. Probation**

Your services will be on probation for a period of two years from 01<sup>st</sup> July 2016. Your continuance in the service will depend on your performance and conduct, if found satisfactory, during the probation period and subject to approval from the University of Mumbai for the said post appointment. During the period of probation, your services can be dispensed with at one month's notice or salary in lieu thereof on either side. Your probation period may also be extended at the discretion of the management of the Institute and Parle Tilak Vidyalaya Association.

**3. Discipline**

As per prevailing norms, you are required to remain present in the institute (PTVA's IM) premises for at least 6 & 1/2 hours (Six and Half Hours) a day and minimum 40 hours (Forty Hours) a week and do the assigned teaching, administrative and other activities for the development of yourself, the students and the institute (PTVA's IM). The PTVA's IM places strong emphasis on supporting its teaching activity with a sound research base. You are expected to actively contribute in the development of teaching-learning process with a qualitative research base through your own individual efforts as well as the collective efforts of the PTVA's IM's faculty members. Your contribution through students' feedback, organizing conferences/workshops, placement initiatives, management development programs, research and publication etc. will count towards our assessment of your performance.

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**Director**  
**PTVA's Institute of Management**  
Chitrakar Ketkar Marg,  
Behind M. L. Dahanukar College,  
Vile Parle (E), Mumbai-400 057.



PTVA's  
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Tel : 26100100 / 26100200  
Fax : 2610 0199  
E-mail :  
admin@ptvaim.com  
Website :  
www.ptvaim.com

Continuation Sheet

: 2 :

Your services will be governed by the provisions of the Statutes, Ordinances, Regulation and Rules of University of Mumbai, University Grants Commission (UGC) and All India Council for Technical Education (AICTE), New Delhi for the time being in force and the rules of trust i.e. Parle Tilak Vidyalaya Association not in consistent with the Statues, Ordinances, Regulation and Rules of University of Mumbai and All India Council for Technical Education (AICTE), New Delhi.

**4. Outside Employment / No Simultaneous Employment**

You cannot engage in any other gainful pursuit, academic or otherwise without the written consent of the Director, and, or Management. You are not expected to give tuitions with or without honorarium in any form. For any consultancy assignment or lectures at other institutions/ College(s)/ Organisation(s), including guest lectures, you will take prior written permission from the Director of the PTVA's IM or in his absence from the Chairman of the Managing Committee of the Institute during your employment with us.

**5. Confidentiality**

- You will not divulge, communicate or disclose to any person or persons any of the trade secrets of the Institute and Association, which you may come across during your employment with us or in the event of your resignation or termination, as the case may be.
- During your employment with us you shall not without the written permission of the Institute and Association publish any article or deliver any talk or lecture on any subject related to the activities you will be either directly or indirectly engaged in for the Institute and Association.
- You will be responsible for the safe keeping and return in good condition and order all the properties of the Institute and Association such as calculators, books, tools, equipments, video-recorder/camera, computers, etc. placed in your custody or during use. The Institute reserves the right to deduct the money value of such articles from your dues and may take suitable action as deemed proper in the event of your failure to account for such property to its satisfaction.

**6. Termination/Resignation**

- In the event of your confirmation after, expiry of probation period, you will be required to give one month notice in writing if you wish to resign from the Institute's services or pay the Institute one month's Basic Salary, Grade Pay and D.A. in lieu thereof.
- This contract of employment may be terminated without notice or any compensation in lieu thereof, if any act of yours is detrimental to the interest of the Institute (PTVA's IM), and Parle Tilak Vidyalaya Association.


**7. Validity of Information**

The appointment is offered to you based on the information provided by you in writing and during the course of subsequent correspondence and meetings. In the event of any of the information provided by you being found to be incorrect, the Management of the Institute will view it seriously and at its discretion will take appropriate action.

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PTVA



  
**Director**  
**PTVA's Institute of Management**  
Chitrakar Ketkar Marg,  
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Vile Parle (E), Mumbai-400 057.



: 3 :

**8. Policies, facilities and amenities**

- (a) The facilities and amenities granted by the Management of the Institute & Association in excess of statutory requirements do not form a part of conditions of service and are subject to change at the discretion of the Management of the Institute & Association.
- (b) Any change in rules, regulations, policies and orders issued by the Management of the Institute & Association from time to time and applicable to you will form a part of this contract.

**9. Medical Fitness**

This offer is being made to you subject to you being found medically fit.

**10. Change of Address**

You will keep the Institute informed about the change, if any, of your residential and permanent address.

**11. Date of Joining**

You are requested to join your duties on or before 5<sup>th</sup> July 2016 alongwith the originals for proof of date of birth, qualification and experience as well as relieving certificate.

You are required to give your acceptance of this offer by returning the duplicate copy of this letter, duly signed within seven days from the date of offer. On acceptance of this letter, your details will be informed accordingly to the institute (PTVA's IM) office. You are requested to submit two (2) sets of attested photocopies of all relevant original documents, pertaining to your qualification and experience.

We look forward to a mutually rewarding relationship with you in building the PTVA's IM to a position of national eminence in management education and research.

Kindly sign and return the duplicate copy of this letter in token of your acceptance of the aforesaid terms and conditions.

Thanking you,

Yours faithfully  
For PTVA's Institute of Management

Dr. Harish Kumar S. Purohit  
DIRECTOR



Director  
PTVA's Institute of Management  
Chitrakar Ketkar Marg,  
Behind M. L. Dahanukar College,  
Vile Parle (E), Mumbai-400 057.

I hereby confirm having read and having understood, my acceptance of above terms and conditions.

Place: Mumbai

Signature:

Date: 0

Name:

Mr. Abhishek Subhash Deokule

Date: 01<sup>st</sup> March, 2023

To,  
The I/c Director  
PTVA's Institute of Management  
Chitrakar Ketkar Marg  
Vile Parle (E)  
Mumbai-400057

Subject: Resignation Letter

Dear Madam,

Please accept this letter as a formal notice of my resignation from the post of Assistant Professor of Marketing at PTVA's Institute of Management.

Kindly accept my resignation letter and consider the resignation date 1<sup>st</sup> March, 2023 as the start of my notice period of one month. I wish to be relieved on 31<sup>st</sup> March, 2023.

Thank you for the opportunities for professional and personal development that you have provided me during the last six years and eight months. I have enjoyed working for the institution and appreciate the support provided to me during my tenure with the institution.

I would like to express my earnest gratitude to Hon'ble President of PTVA CA. Shri. Ganu Sir, Director of PTVA & Mentor of our Institute Dr. (Smt) Snehalata Deshmukh Madam for giving me an opportunity to hone my skills and applying them to the best possible use for the institution.

I wish the Teaching & Non-Teaching staff of PTVAIM all the best and look forward to staying in touch with all.

Sincerely,

  
Abhishek S Deokule  
Assistant Professor

Registrar Madam


Accepted, please do  
the needful.

T.D.

6/3/23

cc: CA Shri Anil Ganu, President, Parle Tilak Vidyalaya Association



  
Director  
PTVA's Institute of Management  
Chitrakar Ketkar Marg,  
Behind M. L. Dahanukar College,  
Vile Parle (E), Mumbai-400 057.



Parle Tilak Vidyalaya Association's

# PTVA's Institute of Management

Approved by AICTE, DTE and affiliated to the University of Mumbai  
ISO 9001:2015 & Accredited by NAAC with "B++" Grade

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www.ptvaim.com

March 31, 2023

Ref. No.4880/2023

## Relieving Order

Mr. Abhishek Deokule was working in our Institute from 01/07/2016 as an Assistant Professor. He has tendered his resignation on 01/03/2023. The same has been accepted and he is relieved from the duty today, i.e. 31<sup>st</sup> March 2023 after the office hours.

We wish him all the best for his future endeavour.

Dr. Tejashree Deshmukh  
In-charge Director  
PTVAIM



Received  
  
31/03/2023



Director  
PTVA's Institute of Management  
Chitrakar Ketkar Marg,  
Behind M. L. Dahanukar College,  
Vile Parle (E), Mumbai-400 057.



Parle Tilak Vidyalaya Association's

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E-mail :  
admin@ptvaim.com  
Website :  
www.ptvaim.com

Date: March 31, 2023

## To whom it may concern

This is to certify that Mr. Abhishek Subhash Deokule worked in our organization, PTVA's Institute of Management, as an Assistant Professor – Marketing from 1<sup>st</sup> July 2016 till 31<sup>st</sup> March 2023. His position was approved by the University of Mumbai. During his tenure we found him to be a team player and sincere.

He was the Examination In-charge at the Institute and was responsible for coordinating examination related activities. He was appointed as the NAAC Co-ordinator effective November 2021. He was instrumental in starting the Certificate Course in Digital Marketing for the benefit of students. Further he was a team member of the Research cell which held national level conferences and faculty development programs. He was a team member for the annual students' skill development program which was held consecutively for four years starting in AY 2019-20 till AY 2022-23. During his tenure, he was a part of the Internal Quality Assurance Cell, College Development Committee, Board of Governors and Maitri Sangh. He also supported the Institute in NAAC and NBA accreditation related work from time to time. We found him to be an asset to the Institute.

We wish him good luck for his future endeavors.

With Regards

**Dr. Tejashree Deshmukh**  
**In-charge Director**  
**PTVA's Institute of Management**



Received  
*[Signature]*  
31/03/2023



**Director**  
**PTVA's Institute of Management**  
Chitrakar Ketkar Marg,  
Behind M. L. Dahanukar College,  
Vile Parle (E), Mumbai-400 057.