



PTVA's Institute of Management

Recruitment Policy

Objective:

1.1 Effectiveness of an institution depends on the competence and quality of its human resources. The objective of this policy is to ensure a streamlined recruitment process in identifying and hiring best qualified candidates for all given positions.

2. Applicability

2.1 All new recruits in all grades

Policy & Procedure

3.1 Staffing pattern as prescribed by the All India Council for Technical Education (AICTE), and University of Mumbai under University Grant Commission (UGC) is followed for the recruitment of the teaching staff of the Institute. In case of the non-teaching staff, the guidelines of University of Mumbai are followed by the Institute. Standard Code Rules of Government of Maharashtra for the rules regarding non-teaching staff members are used as a reference.

3.2 Rules regarding selection committee, selection procedure and eligibility criteria/qualifications and equivalence for the teaching posts coming under the purview of All India Council for Technical Education (AICTE) which are adopted by the University of Mumbai for the Institutes in Management vide Circular No. (Circular No. CONCOL/ICC/04/ of 2012) are followed and the provisions of Maharashtra Public Universities Act 2016 are also taken into consideration. After identifying the positions as per these rules, the application is sent to the University of Mumbai and Backward Caste Cell of the Government of Maharashtra for their approval.

3.3 Upon receiving the approvals as per the University of Mumbai Circular No. CONCOL/75 dated 3.3.1988, the advertisements are released in the newspapers as per the guidelines issued by the University of Mumbai vide the same circular.

3.4 List of applications received is given to the scrutiny committee. The committee after scrutinizing the applications, sends the recommendations for the purpose of selection.

3.5 Selection Process as mentioned in the Circular No. CONCOL/ICC/04/of 2012 and the provisions of Maharashtra Public Universities Act 2016 are diligently followed for the recruitment of the teaching posts and librarian.



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3.5 The Institute shall be an equal-opportunity employer, with affirmative action towards socio-economically weaker section of society