PTVA's Institute of Management

RESEARCH POLICY

1. Objective

1.1 To develop research attitude and aptitude among students and faculty members of the Institute and motivate them to undertake quality research work.

1.2 To motivate faculty members as well as students to pursue ethical research practices.

1.3 To extend research activities to include societal issues.

2. Applicability

Applies to all Students and Staff members.

3. Resources

- LIRC
- Computers with SPSS software.
- Internet Access
- Turnitin and Urkund – the plagiarism software

4. Policy

4.1 **Responsible use of Resources available for research**

PTVA's Institute of Management provides statistical tools, databases and well equipped LIRC resources for use as research tools to meet the research objectives. Orientation regarding the way database and other resources can be used as well as care to be taken while using these resources is organized every year for students and teachers. Students and teaching staff members are expected to utilize these resources optimally.

4.2 **Teaching Staff members Research Contribution**

Staff members are encouraged to actively undertake research related activities to inculcate the quality research culture in the Institute. Teaching staff members are expected to publish research papers in UGC CARE/Scopus/ ABDC/ Web of Science indexed journals. Teachers are encouraged to write books and/ or contribute chapters in the book. They are also expected to apply for and successfully complete funded research projects and undertake research consultancy.

4.3 Teaching Staff members Encouraging Student Research

Teaching staff members are expected to encourage student's research through joint research work like joint research papers, minor and major paid and unpaid research projects as well as guiding students for various research-oriented competitions. In case of any publications by students which is authorized by the Institute or jointly by teachers and students, registration/ publication charges will be borne by the institute.

4.4 Motivating Research at PTVA'IM

Research paper publications done by faculty members or faculty members along with student's joint publications in UGC care listed and indexed journal/Scopus/ABDC/Web of Science Journals are encouraged by the Institute. The fees for these publications are reimbursed by the institute as an incentive to the faculty members to the extent of maximum INR 10,000/-per annum for research publications and maximum INR 5, 000/- per annum for attending FDP/workshop, conference, and seminar etc.

4.5 Ethical Research

Teaching staff members as well as students are expected to furnish exhaustive bibliography for every published as well as unpublished research work. Every research work accepted by PTVAIM goes through plagiarism detection software and work with similarity report of **less than 15%** will only be accepted at PTVAIM.